

Economy

Equity Increases the Overall Cost over Expectation

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When equity is prioritized, resources are allocated to ensuring fair treatment and opportunities for all individuals, which may require additional investments in recruitment efforts, training programs, and systems to monitor and address inequities. Furthermore, achieving equity often involves addressing historical injustices or disparities that may require significant financial commitments to rectify. Additionally, maintaining equity requires ongoing efforts to prevent any regression into unequal treatment or practices, necessitating continuous monitoring and interventions which can incur costs as well. While investing in equity may initially result in increased expenses beyond initial expectations, studies show that organizations that prioritize equity tend to see improved employee morale, productivity, and retention rates in the long runultimately leading to overall cost savings through enhanced performance and reduced turnover.

Keywords: Equity; Overall Cost; Financial Commitment; Solution; History

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QUITY is a term that denotes the impartiality and justice that exist within a society or organization (Wiles & Kobayashi, 2020). It is frequently linked to the concept of equal opportunity and access to resources for all individuals (Bourguignon et al., 2006). Nevertheless, equity may have a distinct meaning in the financial sector (Leclerc et al., 2011). Equity is the ownership interest in a company or investment in the context of finance and business (Pope & Puxty, 1991). Equity is generally perceived as a positive aspect of financial markets; however, it can also have negative implications in terms of cost (Handschin, 2012).

The issuance of new shares is one method by which equi-

ty can increase the overall cost beyond expectations (Dimovski et al., 2007). The ownership interest of existing shareholders is diminished when a company decides to raise capital by issuing new shares of stock (Carlson & Dietz, 1982; Kozyr, 2016). This dilution may result in a decline in the value of the shares and a reduction in earnings per share (Smith, 1953). Consequently, this can result in a reduction in the overall return on investment for shareholders, thereby increasing the cost over expectation.

The payment of dividends is another method by which equity can increase costs (Scott, 1992). Although dividends are frequently perceived as a beneficial aspect of owning equity in a company, they can also negatively impact the overall return on

investment (DeAngelo et al., 2004). This is due to the fact that dividends are distributed from the company's earnings, which means that shareholders receive a portion of their return in cash rather than through capital appreciation (Amadasu, 2011; Gao & Li, 2024; Weigand & Baker, 2009). Consequently, the cumulative return on investment may be less than anticipated, resulting in an increase in expenses.

The payment of taxes can result in equity increasing costs beyond what is anticipated (Bagwell & Shoven, 1989; Herman & Chaidir, 2023). Shareholders are obligated to pay taxes on their gains when they sell their shares at a profit or receive dividends (Chodorow-Reich et al., 2024; Susko, 2003). This can result in a decrease in the overall return on investment and an increase in the cost of owning equity in a company. For high-income individuals or those with substantial investment portfolios, the tax implications of equity ownership can be substantial in certain instances (DeAngelo et al., 2004; Fichtner, 2000).

The payment of management fees can result in equity costs exceeding expectations (Core, 2001; Gao & Li, 2024; Karlinsky & Krochka, 2004). In order to acquire exposure to a diversified portfolio of equities, numerous investors opt to invest in exchange-traded funds (ETFs) or mutual funds (Elton et al., 2019). Nevertheless, these funds frequently impose management fees, which can reduce the overall return on investment. These fees can be quite high in certain instances, particularly for actively managed funds. Consequently, investors may incur additional fees that exceed their expectations, resulting in an increase in expenses (Gao & Livingston, 2008; Haslem et al., 2007; Khorana et al., 2008).

Equity can result in costs exceeding expectations due to market inefficiencies (Haslem et al., 2007; Millo et al., 2023). The stock market is not always efficient, which means that stock prices may not always accurately reflect the true value of a company (Albrecht & Decker, 2024; Butler et al., 2005). This can result in the overvaluation or undervaluation of equities, which can affect the overall return on investment. In situations where equities are overvalued, investors may end up paying

more for shares than they are actually worth, resulting in a decrease in returns (Chi & Gupta, 2009; Marciukaityte & Varma, 2008; Neumann & Cohen, 2024). In contrast, investors may overlook potential gains when securities are undervalued, resulting in an increase in costs beyond expectations (Dong et al., 2012).

The payment of transaction costs can result in equity increasing costs beyond what is anticipated (Collins & Fabozzi, 1991; Kissell, 2006). Brokerage commissions and other fees are frequently assessed when investors acquire or dispose of stock shares (Anand et al., 2021; Benesh & Celec, 1984). Over time, these expenses may accumulate and diminish the overall return on investment. Although transaction costs may appear insignificant on an individual basis, they can have a substantial effect on the total cost of owning equity in a company (Iqbal et al., 2024).

The payment of legal and regulatory fees can result in equity costs exceeding expectations (Dimovski et al., 2007; Lee et al., 1996). Companies that are publicly traded or issue equity are subject to a variety of legal and regulatory requirements (Bairagi & Dimovski, 2012). This may encompass the cost of filing registration statements with the Securities and Exchange Commission (Gustafson & Iliev, 2017), employing legal counsel to guarantee compliance with securities laws, and funding audits and other financial reporting obligations (Cai & Haque, 2024; Kolins & Jones, 1994). These fees can accumulate over time and elevate the overall expense of owning equity in a company.

Finally, the payment of opportunity costs can result in equity increasing costs beyond what is anticipated (Bhojraj, 2020; Daves & Ehrhardt, 2007). Investors forfeit the opportunity to invest in other assets, including bonds, real estate, or cash equivalents, when they allocate capital to equity investments (Chen et al., 2007). Investors may be overlooking potential advantages from other investments if the return on equity investments fails to meet expectations (Katti & Phani, 2016). This can result in an overall increase in the cost of equity ownership, as investors are not fully realizing the potential of their investment portfolio.

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